## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

Name of the Registrar and Transfer Agent



## **Annual Return**

(other than OPCs and Small **Companies**)

	language	n.			
I. RI	EGISTRATION AND OTHE	R DETAILS			
(i) * Corporate Identification Number (CIN) of the company			U24129	9OR1981PLC001020	Pre-fill
G	Global Location Number (GLN) of	he company			
* F	Permanent Account Number (PAN	) of the company	AABCP.	3276D	
(ii) (a	) Name of the company		PARAD	EEP PHOSPHATES LTD	
(b	) Registered office address				
	5TH FLOOR ORISSA STATE HANDLO CO-OPERATIVE BUILDING.PANDIT J. BHUBANESWAR Orissa 751001				
(c) *e-mail ID of the company			cs.ppl@	adventz.com	
(d	) *Telephone number with STD co	ode	080458	355561	
(e	) Website		www.p	arade epphosphates.co	
(iii)	Date of Incorporation		24/12/	1981	
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company
	Public Company	Company limited by sha	ares	Indian Non-Gov	ernment company
(v) Wh	nether company is having share ca	apital	Yes	O No	
(vi) *W	/hether shares listed on recognize	d Stock Exchange(s)	Yes	<ul><li>No</li></ul>	
(1	o) CIN of the Registrar and Transi	er Agent	U67190	0MH1999PTC118368	Pre-fill

U67190MH1999PTC118368

LINK INTIME INDIA PRIVATE LIMITE				
Registered office address of the				
C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli	(West)			
(vii) *Financial year From date 01/04	/2020	(DD/MM/YYYY) To date	31/03/2021	(DD/MM/YYYY)
(viii) *Whether Annual general meeting	g (AGM) held	Yes	No	_
(a) If yes, date of AGM	17/09/2021			
(b) Due date of AGM	30/11/2021			
(c) Whether any extension for AC	GM granted	Yes	<ul><li>No</li></ul>	
II. PRINCIPAL BUSINESS ACT	TIVITIES OF 1	THE COMPANY		
*Number of business activities	1			

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C6	Chemical and chemical products, pharmaceuticals, medicinal chemical and	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 2 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	ZUARI MAROC PHOSPHATES P	U24124OR2002PTC017414	Holding	80.45
2	Zuari Yoma Agri Solutions Lim		Joint Venture	50

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

#### (i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	8,000,000	5,754,500	5,754,500	5,754,500
Total amount of equity shares (in Rupees)	8,000,000,000	5,754,500,000	5,754,500,000	5,754,500,000

1		

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	8,000,000	5,754,500	5,754,500	5,754,500
Nominal value per share (in rupees)	1,000	1,000	1,000	1,000
Total amount of equity shares (in rupees)	8,000,000,000	5,754,500,000	5,754,500,000	5,754,500,000

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	2,000,000	0	0	0
Total amount of preference shares (in rupees)	2,000,000,000	0	0	0

N	ıım	her	of c	lasses
ıv	un	11.70		ロインピン

1
---

Class of shares	Authorised capital	Capital	Subscribed capital	Paid up capital
Number of preference shares	2,000,000	0	0	0
Nominal value per share (in rupees)	1,000	1,000	1,000	1,000
Total amount of preference shares (in rupees)	2,000,000,000	0	0	0

#### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	Nu	ımber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	21	5,754,479	5754500	5,754,500,0	5,754,500,	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0

iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year						
	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year						
At the cha of the year	21	5,754,479	5754500	5,754,500,0	5,754,500,	
Preference shares	21	5,754,479	5754500	5,754,500,0	5,754,500,	
	0	5,754,479	5754500	5,754,500,0	5,754,500,	
Preference shares						0
Preference shares  At the beginning of the year	0	0	0	0	0	
Preference shares  At the beginning of the year  Increase during the year	0	0	0	0 0	0 0 0	0
Preference shares  At the beginning of the year  Increase during the year  i. Issues of shares	0 0 0	0 0	0 0	0 0 0	0 0 0	0
Preference shares  At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares	0 0 0	0 0	0 0	0 0 0	0 0 0	0
Preference shares  At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Preference shares  At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0
Preference shares  At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year  i. Redemption of shares	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
Preference shares  At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year  i. Redemption of shares  iii. Shares forfeited	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0

SIN of the equity shares	of the company							
(ii) Details of stock spl	lit/consolidation during the ye	ar (for ea	ch class of	shares)			0	
Class o	Class of shares (i) (ii)		L	(iii)				
Before split /	Number of shares							
Consolidation	Face value per share							
After split /	Number of shares							
Consolidation	Face value per share							
• ,	es/Debentures Transfers at any time since the inc					nanci	al year (or in the	cas
2	vided in a CD/Digital Media]		$\bigcirc$	Yes	○ N	0	O Not Applicable	
Separate sheet at	tached for details of transfers		0	Yes	○ N	0		
Media may be shown.	sfer exceeds 10, option for sub	omission a	s a separa	te sheet	attachm	ent or	submission in a CD/D	igital
Date of registration	of transfer (Date Month Yea	ar)						
Type of transf	er 1 -	- Equity, 2	2- Prefere	nce Sha	ares,3 -	Debe	ntures, 4 - Stock	
Number of Shares/ Units Transferred	Debentures/		Amount Debentu					l
Ledger Folio of Tra	nsferor							
Transferor's Name								
	Surname		middle	name			first name	

Ledger Folio of Trans	sferee				
Transferee's Name					
	Surname	middle name	first name		
Date of registration of transfer (Date Month Year)					
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock					
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor				
Transferor's Name					
	Surname	middle name	first name		
Ledger Folio of Transferee					
Transferee's Name					
	Surname	middle name	first name		

## (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

**Details of debentures** 

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

(1) 0000111100	(511151 111411 51141 55 41	iia accontaico,		<u> </u>	
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

51,647,334,893.67

(ii) Net worth of the Company

18,283,806,082.34

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	1,124,890	19.55	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	4,629,610	80.45	0	
10.	Others	0	0	0	
	Total	5,754,500	100	0	0

**Total number of shareholders (promoters)** 

19
----

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	

	Total	0	0	0	0		
Total num	Total number of shareholders (other than promoters)						
	ber of shareholders (Promoters+Public n promoters)	<b>c</b> /					

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	19	19
Members (other than promoters)	0	0
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	0	0	0	0	0
B. Non-Promoter	0	2	0	3	0	0
(i) Non-Independent	0	0	0	0	0	0
(ii) Independent	0	2	0	3	0	0
C. Nominee Directors representing	1	6	1	5	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	1	4	1	3	0	0
(iii) Government	0	2	0	2	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	1	8	1	8	0	0

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Mr. SAROJ KUMAR PO	00008654	Nominee director	0	
Mrs. GHISLANE GUED	07096690	Nominee director	0	
Mrs. KIRAN DHINGRA	00425602	Director	0	
Mr. MARCO PHILIPPUS	00244357	Director	0	
Mr. SOUAL MOHAMED	08684762	Nominee director	0	
Mr. PRABHAS KUMAR	07578042	Nominee director	0	27/07/2021
Mr. VINAY KUMAR PAN	08529023	Nominee director	0	29/07/2021
Mr. NARAYANAN SURI	00021965	Managing Director	1	
Mr. Satyananda Mishra	01807198	Additional director	0	
Mr. SAILESH PATI	AJYPP6771E	CFO	1	09/08/2021
Mr. Sachin Patil	BGZPP4332A	Company Secretar	0	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

6

Name	DIN/PAN	Designation at the beginning / during the financial year	ICHANGE IN ABSIGNATION/	Nature of change (Appointment/ Change in designation/ Cessation)
Mr. HARVINDER SINGI	08123352	Nominee director	20/04/2020	CESSATION
Mr. VINAY KUMAR PAI	08529023	Nominee director	20/04/2020	Appointment
Mr. Satyananda Mishra	01807198	Additional director	04/11/2020	Appointment
Mr. MOHAMED BELHO	06793423	Nominee director	21/01/2021	CESSATION
Mr. SISIRA KUMAR MIS	ALSPM5144J	Company Secretar	31/08/2020	CESSATION
Mr. Sachin Patil	BGZPP4332A	Company Secretar	04/11/2020	Appointment

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held

Type of meeting	Date of meeting	<u> </u>		lance
	attend meeting			% of total shareholding
Annual General Meeting	11/09/2020	19	9	99.99

#### **B. BOARD MEETINGS**

\*Number of meetings held 4

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	18/06/2020	9	9	100	
2	07/08/2020	9	9	100	
3	04/11/2020	10	10	100	
4	11/02/2021	9	9	100	

#### C. COMMITTEE MEETINGS

Number of meetings held

13

S. No.	Type of	monting	Total Number of Members as		Attendance
	meeting	Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	Audit Committe	18/06/2020	3	2	66.67
2	Audit Committe	07/08/2020	3	3	100
3	Audit Committe	04/11/2020	3	3	100
4	Audit Committe	11/02/2021	3	3	100
5	NOMINATION	18/06/2020	4	4	100
6	NOMINATION	22/09/2020	4	3	75
7	NOMINATION	04/11/2020	4	4	100
8	CSR COMMIT	18/06/2020	3	3	100
9	IPO committee	05/10/2020	4	4	100
10	IPO committee	16/10/2020	4	4	100

## D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	Name of the director	Number of Meetings which director was	Number of Meetings	% of attendance	Number of Meetings which director was	Number of Meetings	% of attendance	held on
		entitled to attend	attended	allendance	entitled to attend	attended	allendance	17/09/2021
								(Y/N/NA)
1	Mr. SAROJ KI	4	4	100	3	3	100	Yes
2	Mrs. GHISLAN	4	4	100	6	5	83.33	No
3	Mrs. KIRAN D	4	4	100	13	13	100	Yes
4	Mr. MARCO P	4	4	100	13	13	100	Yes
5	Mr. SOUAL M	4	4	100	3	2	66.67	No
6	Mr. PRABHAS	4	4	100	0	0	0	Yes
7	Mr. VINAY KU	4	4	100	0	0	0	Yes
8	Mr. NARAYAN	4	4	100	6	6	100	Yes
9	Mr. Satyanano	2	2	100	0	0	0	Not Applicable

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	Ì	N	i	ı
		IЛ	I	Į

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. NARAYANAN S	Managing Direct	22,188,000	0	0	533,000	22,721,000
	Total		22,188,000	0	0	533,000	22,721,000

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. SAILESH PATI	CFO	5,687,000	0	0	820,000	6,507,000
2	Mr. SISIRA KUMAR	CS	1,090,000	0	0	241,000	1,331,000
3	Mr. SACHIN PATIL	CS	753,000	0	0	0	753,000
	Total		7,530,000	0	0	1,061,000	8,591,000

Number of other directors whose remuneration details to be entered

2
---

	Nan	ne	Designati	ion Gross S	alary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	MARCO	WADIA	Directo	or 395,0	00	0	0	0	395,000
2	KIRAN DI	HINGRA	Directo	or 395,0	00	0	0	0	395,000
-	Total			790,0	00	0	0	0	790,000
prov	isions of the	npany has m Companies ons/observati	Act, 2013	liances and disclo	osures ir	n respect of appli	cable Yes	○ No	
ame of		Name of the concerned	court/	T IMPOSED ON  Date of Order	Name section	of the Act and	Details of penalty/punishment	Details of appeal including present	
				ENCES N	 				
B) DETA	AILS OF CO	MPOUNDING	G OF OFF	ENCES N	NII				
ame of		Name of the concerned Authority	e court/	Date of Order	Name	e of the Act and on under which ce committed	Particulars of offence	Amount of com Rupees)	pounding (in
ame of ompany fficers	the // directors/	Name of the concerned Authority	court/	Date of Order	Name sectio offend	on under which ce committed		Rupees)	pounding (in
ame of ompany. Ifficers  III. Whe	the  If directors/  Wether complete Year  MPLIANCE  of a listed co	Name of the concerned Authority  lete list of slass No  OF SUB-SE	hareholde	Date of Order ers, debenture he	Name section offend	as been enclos  SE OF LISTED	ed as an attachment	Rupees)	

Associate 

Fellow

14131

Whether associate or fellow

Certificate of practice number

#### I/We certify that:

To be digitally signed by

Membership number

**Attachments** 

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### **Declaration**

I am Authorised by the Board of Directors of the company vide resolution no. .. 18(D) dated 03/02/2020

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that:

- Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
- 2. All the required attachments have been completely and legibly attached to this form.

Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.

# Director | NARAYANA | Digitally signed by | NARAYANA |

Certificate of practice number

List of share holders, debenture holders
 Approval letter for extension of AGM;
 Copy of MGT-8;
 Optional Attachement(s), if any

31286

Attach
Attach
Attach
Attach
Attach
Attach
Attach

List of attachments

Modify Check Form Prescrutiny Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company