



**QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE**

**NAME OF LISTED ENTITY: PARADEEP PHOSPHATES LIMITED  
QUARTER ENDING: SEPTEMBER 30, 2025**

**I. COMPOSITION OF BOARD OF DIRECTORS**

Title (Mr./Ms)	Name of the Director	PAN <sup>5</sup> & DIN	Category (Chairperson / Executive / Non-Executive / independent / Nominee) <sup>&amp;</sup>	Date of Appointment in the current term / cessation			*Tenure	No of directorship in listed entities including this listed entity	No of Member-ships in Audit / Stakeholder Committee (s) including this listed entity (Reg.26(1))	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Reg.26(1))
				Initial Date of Appointment	Date of Re-appointment	cessat ion				
Mr.	Saroj Kumar Poddar	XXXXXXXXXX 00008654	Non-executive (Nominee) / Chairperson	05/02/2014	-	-	-	5	-	-
Mr.	N Suresh Krishnan	XXXXXXXXXX 00021965	Executive	16/02/2020	16/02/2023	-	-	3	2	-
Mr.	Soual Mohamed	XXXXXXXXXX 08684762	Non-Executive (Nominee)	03/02/2020	-	-	-	1	-	-
Mr.	Karim Lotfi Senhadji	XXXXXXXXXX 09311876	Non-Executive (Nominee)	31/01/2022	-	-	-	1	1	-
Mr.	Satyananda Mishra	XXXXXXXXXX 01807198	Independent	04/11/2020	04/11/2023	-	58.27 months	2	4	1
Mr.	Dipankar Chatterji	XXXXXXXXXX 00031256	Independent	03/08/2021	03/08/2024	-	49.29 months	3	7	4
Mr.	Subhrakant Panda	XXXXXXXXXX 00171845	Independent	31/01/2022	31/01/2025	-	44.10 months	4	1	-
Mrs.	Rita Menon	XXXXXXXXXX 00064714	Independent	27/06/2023	-	-	27.40 months	2	3	1

§-PAN number of any director would not be displayed on the website of Stock Exchange

&-Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

\*-to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity (i.e. from the date of initial appointment) in continuity without any cooling off period, as on the quarter end date.

**II. COMPOSITION OF COMMITTEES**

Name of Committee	Name of Committee members	Category (Chairperson /Executive /Non-Executive /Independent /Nominee)&
1.Audit Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)

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	Mr. Satyananda Mishra	Independent
	Mrs. Rita Menon	Independent
2.Nomination & Remuneration Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. Soual Mohamed	Non-Executive (Nominee)
	Mrs. Rita Menon	Independent
3.Stakeholders Relationship Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mrs. Rita Menon	Independent
4.Risk Management Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)
	Mr. Rajeev Nambiar	Chief Operating Officer
5.Corporate Social Responsibility and ESG Committee	Mrs. Rita Menon	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)

& Category of directors means executive/ non-executive/ independent/ Nominee. if a director fits into more than one category write all categories separating them with hyphen

### III. MEETING OF BOARD OF DIRECTORS

Sr	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	06/05/2025			Yes	8	4
2		28/07/2025	82	Yes	7	3

### IV. MEETING OF COMMITTEES

Sr	Name of Committee*	Date(s) of meeting (Enter dates of Previous quarter & Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	Audit Committee	05/05/2025		Yes	4	3
2	Audit Committee	28/07/2025	83	Yes	4	3
6	Risk Management Committee	22/09/2025		Yes	3	2

\* This information has to be mandatorily be given for audit committee, NRC, SRC & RMC, for rest of the committees giving this information is optional.

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### Annexure 1

#### V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

### Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

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**Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)**

**I. Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes	
7	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
8	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

**Annexure III**

1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

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<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

<b>Signatory Details</b>	
Name of signatory	Sachin Patil
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	28-10-2025

<b>Investor Grievance Details</b>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

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**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	State VAT Authority Vasco Ward Goa	18-02-2020	Matter is before Addl Commissioner (Appeal) Margao Goa	Green Cess Demand of Rs.42,91,34,182 (including penalty of Rs.21,51,00,000) for the period July 2013 to Dec 2019. Last hearing in Comm. Appeal was on 24th June 2025. Company also filed SLP before supreme court Delhi last hearing was 28th March 2025
2	Commissioner of Commercial Tax and GST	01-04-2007	As per BIFR Sanctioned Scheme, the company was exempted from payment of Entry tax on imported raw materials from April 2007 to March 2014. Since State Govt. did not allow the relief, the dispute is going on. Presently the matter is pending before NCLAT, New Delhi.	Presently the matter is pending before NCLAT, New Delhi. The last hearing was held on 15 Oct 25 and after part hearing the matter was adjourned to 14 Nov 2025.
3	Asst. Commissioner of Income Tax Circle-1(1) Bhubaneswar	28-02-2025	The IT Authority vide assessment order dated February 28, 2025 has raised additional tax demand of Rs 2060.76 lakhs under section 154 of the Income-tax Act, 1961, on account of higher adjustment of carry forward loss and MAT credit for the earlier years. The company is taking appropriate steps to file appeal against the said order before the Appellate Authority	The company filed appeal before the 1st Appellate Authority vide Appeal dated 3 April 2025. The hearing for the said hearing was held on 9 July 2025, where the company filed a detailed written submission. No orders passed till date in the matter.

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