



**QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE**

**NAME OF LISTED ENTITY: PARADEEP PHOSPHATES LIMITED  
QUARTER ENDING: DECEMBER 31, 2025**

<b>I. COMPOSITION OF BOARD OF DIRECTORS</b>										
Title (Mr./Ms)	Name of the Director	PAN <sup>5</sup> & DIN	Category (Chairperson / Executive / Non-Executive / independent /Nominee) <sup>&amp;</sup>	Date of Appointment in the current term / cessation			*Tenure	No of directorship in listed entities including this listed entity	No of Memberships in Audit / Stakeholder Committee (s) including this listed entity (Reg.26(1))	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Reg.26(1))
				Initial Date of Appointment	Date of Re-appointment	cessation				
Mr.	Saroj Kumar Poddar	XXXXXXXXXX 00008654	Non-executive (Nominee) / Chairperson	05/02/2014	-	-	-	5	-	-
Mr.	N Suresh Krishnan	XXXXXXXXXX 00021965	Executive	16/02/2020	16/02/2023	-	-	3	2	-
Mr.	Soual Mohamed	XXXXXXXXXX 08684762	Non-Executive (Nominee)	03/02/2020	-	-	-	1	-	-
Mr.	Karim Lotfi Senhadji	XXXXXXXXXX 09311876	Non-Executive (Nominee)	31/01/2022	-	-	-	1	1	-
Mr.	Satyananda Mishra	XXXXXXXXXX 01807198	Independent	04/11/2020	04/11/2023	-	61.27 months	2	4	1
Mr.	Dipankar Chatterji	XXXXXXXXXX 00031256	Independent	03/08/2021	03/08/2024	-	52.29 months	3	7	4
Mr.	Subhrakant Panda	XXXXXXXXXX 00171845	Independent	31/01/2022	31/01/2025	-	47.10 months	4	1	-
Mrs.	Rita Menon	XXXXXXXXXX 00064714	Independent	27/06/2023	-	-	30.40 months	2	3	1
Mr.	Akshay Poddar	XXXXXXXXXX 00008686	Non-Executive	06/11/2025	-	-	-	6	3	1
Mrs.	Ruchira Kamboj	XXXXXXXXXX 11068450	Independent	06/11/2025	-	-	1.25 months	2	-	-

\$-PAN number of any director would not be displayed on the website of Stock Exchange  
 &-Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.  
 \*-to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity (i.e. from the date of initial appointment) in continuity without any cooling off period, as on the quarter end date.

**II. COMPOSITION OF COMMITTEES**

**PARADEEP PHOSPHATES LIMITED**

CIN No.: L24129OR1981PLC001020  
 Bayan Bhawan, Pandit J N Marg, Bhubaneswar - 751001  
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 www.paradeepphosphates.com



Name of Committee	Name of Committee members	Category (Chairperson /Executive /Non-Executive /Independent /Nominee)&
1.Audit Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)
	Mr. Satyananda Mishra	Independent
	Mrs. Rita Menon	Independent
2.Nomination & Remuneration Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. Soual Mohamed	Non-Executive (Nominee)
	Mrs. Rita Menon	Independent
3.Stakeholders Relationship Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mrs. Rita Menon	Independent
4.Risk Management Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)
	Mr. Rajeev Nambiar	Chief Operating Officer
5.Corporate Social Responsibility and ESG Committee	Mrs. Rita Menon	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)

& Category of directors means executive/ non-executive/ independent/ Nominee. if a director fits into more than one category write all categories separating them with hyphen

### III. MEETING OF BOARD OF DIRECTORS

Sr	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	28/07/2025			Yes	7	3
2		08/10/2025	71	Yes	8	4
3		16/10/2025	7	Yes	8	4
4		06/11/2025	20	Yes	7	4

### IV. MEETING OF COMMITTEES

Sr	Name of Committee*	Date(s) of meeting (Enter dates of Previous quarter & Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	Audit Committee	28/07/2025		Yes	4	3
2	Audit Committee	06/11/2025	100	Yes	3	3

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3	Nomination and Remuneration Committee	06/11/2025		Yes	3	3
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\* This information has to be mandatorily be given for audit committee, NRC, SRC & RMC, for rest of the committees giving this information is optional.

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No

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Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Sachin Patil
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	21-01-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	11
No. of investor complaints disposed off during the Quarter	11
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	State VAT Authority Vasco Ward Goa	Green Cess penalty levied Amounting to Rs. 2 lakhs	31-12-2025	Non-Registration under Green Cess & Default in payment of Green Cess	No impact on financial, operation or other activities of the Company, save and except to the extent of amount of penalty levied as mentioned.

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**Disclosure of Updates to Ongoing Tax Litigations or Disputes** The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Commissioner of Commercial Tax and GST	01-04-2007	As per BIFR Sanctioned Scheme, the company was exempted from payment of Entry tax on imported raw materials from April 2007 to March 2014. Since State Govt. did not allow the relief, the dispute is going on. Presently the matter is pending before NCLAT, New Delhi.	Presently the matter is pending before NCLAT, New Delhi. The last hearing was last held on 19 Dec 25 and after part hearing the matter was adjourned to 04 Feb 2026.
2	Asst. Commissioner of Income Tax Circle-1(1) Bhubaneswar	28-02-2025	The IT Authority vide assessment order dated February 28, 2025 has raised additional tax demand of Rs 2060.76 lakhs under section 154 of the Income-tax Act, 1961, on account of higher adjustment of carry forward loss and MAT credit for the earlier years. The Company is taking appropriate steps to file appeal against the said order before the Appellate Authority	The Company filed appeal before the 1st Appellate Authority vide Appeal dated 3 April 2025. The hearing for the said hearing was held on 9 July 2025 followed with submission dated 16 Dec 2025 and 26 Dec 2025, where the company filed a detailed written submission. No orders passed till date in the matter.

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