QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

NAME OF LISTED ENTITY: PARADEEP PHOSPHATES LIMITED

QUARTER ENDING: SEPTEMBER 30, 2026

I. COMPOSITION OF BOARD OF DIRECTORS										
Title (Mr./ Ms)	Name of the Director	PAN$ & DIN	Category (Chairperson / Executive / Non-Executive / independent /Nominee)&	Date of Appointment in the current term / cessation			*Tenure	No of director-ship in listed entities including this listed entity	No of Member-ships in Audit / Stakeholder Committee (s) including this listed entity (Reg.26(1))	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Reg.26(1))
				Initial Date of Appointment	Date of Re-appointment	cessation				
Mr.	Saroj Kumar Poddar	XXXXXXXXX 00008654	Non-executive (Nominee) / Chairperson	05/02/2014	-	-	-	5	-	-
Mr.	N Suresh Krishnan	XXXXXXXXX 00021965	Executive	16/02/2020	16/02/2026	-	-	3	2	-
Mr.	Soual Mohamed	XXXXXXXXX 08684762	Non-Executive (Nominee)	03/02/2020	-		-	1	-	-
Mr.	Karim Lotfi Senhadji	XXXXXXXXX 09311876	Non-Executive (Nominee)	31/01/2022	-	-	-	1	1	-
Mr.	Satyananda Mishra	XXXXXXXXX 01807198	Independent	04/11/2020	04/11/2023	-	70.27 months	2	4	1
Mr.	Dipankar Chatterji	XXXXXXXXX 00031256	Independent	03/08/2021	03/08/2024	-	61.29 months	3	7	3
Mr.	Subhrakant Panda	XXXXXXXXX 00171845	Independent	31/01/2022	31/01/2025	-	56.10 months	4	1	-
Mrs.	Rita Menon	XXXXXXXXX 00064714	Independent	27/06/2023	27/06/2026	-	39.40 months	2	3	1
Mr.	Akshay Poddar	XXXXXXXXX 00008686	Non-Executive	06/11/2025	-	-	-	6	2	1
Mrs.	Ruchira Kamboj	XXXXXXXXX 11068450	Independent	06/11/2025	-	-	10.25 months	2	-	-
Mr.	Marco Wadia	XXXXXXXXX 00244357	Independent	18/03/2026	-	-	6.14 months	2	-	-
Mr.	K K Rajeev Nambiar	XXXXXXXXX 07313541	Executive	01/04/2026	-	-	-	1	-	-
$-PAN number of any director would not be displayed on the website of Stock Exchange										

&-Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

*-to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity (i.e. from the date of initial appointment) in continuity without any cooling off period, as on the quarter end date.

II. COMPOSITION OF COMMITTEES

Name of Committee	Name of Committee members	Category (Chairperson /Executive /Non-Executive /Independent /Nominee)&
1.Audit Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)
	Mr. Satyananda Mishra	Independent
	Mrs. Rita Menon	Independent
2.Nomination & Remuneration Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. Soual Mohamed	Non-Executive (Nominee)
	Mrs. Rita Menon	Independent
3.Stakeholders Relationship Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mrs. Rita Menon	Independent
4.Risk Management Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)
	Mr. K K Rajeev Nambiar	Executive
5.Corporate Social Responsibility and ESG Committee	Mrs. Rita Menon	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)

& Category of directors means executive/ non-executive/ independent/ Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. MEETING OF BOARD OF DIRECTORS

Sr	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	11/05/2026			Yes	10	5
2		28/07/2026	77	Yes	11	6

IV. MEETING OF COMMITTEES						
Sr	Name of Committee*	Date(s) of meeting (Enter dates of Previous quarter & Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	Audit Committee	05/05/2026		Yes	3	3
2	Audit Committee	11/05/2026	5	Yes	3	3
3	Audit Committee	28/07/2026	77	Yes	3	3
4	Nomination and remuneration committee	16/06/2026		Yes	3	2
5	Nomination and remuneration committee	26/07/2026	39	Yes	3	2

* This information has to be mandatorily be given for audit committee, NRC, SRC & RMC, for rest of the committees giving this information is optional.

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes

7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

Affirmations on Compliance Requirements for AGM (applicable only for the first half-year filing i.e., 2nd quarter)				
I. Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes	

7	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
8	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				

Annexure III		
1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Sachin Patil
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	27-10-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	3
No. of investor complaints disposed off during the Quarter	3
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Fertilizer Innovation Foundation–India	11-08-2026	0	100	100

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Kolkata Customs Authorities	Delay filing of Bill of Entry – Fine Rs 10000/-	28-08-2026	MOOWR Filing of Bill of entry delayed due to non-availability of	None

				documents/Early Arrival	
2	Chennai, Sea	Fine of Rs. 5,000 as per customs Notification 36/2018	01-09-2026	MOOWR Filing of Bill of entry delayed due to non availability of documents/Early Arrival	None
3	Air cargo Mumbai	Fine of Rs. 5,000 as per customs Notification 36/2018	17-09-2026	Filing of Bill of entry delayed due to non availability of documents/Early Arrival	None
4	JMFC Court, Devadurga	Fine of Rs.3,000/- to close the case in C.C.No.44/2022 filed by Agri. Department under FCO against MCFL (merged with Company w.e.f. 16.10.2025) Order dated 10.08.2026	11-08-2026	Owner, MCFL (merged with Company w.e.f. 16.10.2025) made as party in the Criminal Complaint. Hence closed the case by paying the fine	None
5	JMFC Court, Devadurga	Fine of Rs.3,000/- to close the case in C.C.No.521/2022 filed by Agri. Department under FCO against MCFL (merged with Company w.e.f. 16.10.2025) Order dated 10.08.2026	11-08-2026	Owner, MCFL (merged with Company w.e.f. 16.10.2025) made as party in the Criminal Complaint. Hence closed the case by paying the fine	None

Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute

1	Commissioner of Commercial Tax and GST	01-04-2007	As per BIFR Sanctioned Scheme, the company was exempted from payment of Entry tax on imported raw materials from April 2007 to March 2014. Since State Govt. did not allow the relief, the dispute is going on. Presently the matter is pending before NCLAT, New Delhi.	Pursuant to rejection of appeal by NCLAT, company filed appeal before the Hon'ble Supreme Court. The matter was last heard before Supreme Court on 19.06.2026, where the Hon'ble Court issued notice to the opposite parties. Further the Court Ordered to deposit 25% of the demand for the impugned period and subject to which there shall be no coercive action by Dept. The deposited the requisite amount and informed the same to the Hon'ble Apex Court. The matter is yet to be heard on merit.