



Paradeep Phosphates Limited

ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

We at Paradeep Phosphates Limited engaged in manufacture of Fertilizers affirm to our employees, customers, community and other stakeholders, our commitment to continually improve and achieve excellence in Environment, Occupational Health & Safety (EHS) while conducting our business operations.

In order to fulfill our commitment we shall continually make efforts to:-

- Adhere to compliance obligations in Environment, Occupational Health & Safety.
- Demonstrate leadership and management's commitment with regard to Environment, Occupational Health & Safety in business operations so as to minimize risk to our personnel, business associates and community by preventing pollution, injury, ill health & strive for continual improvement in EHS management and performance.
- Ensure commitment relevant to the context of the organisation.
- Ensure consultation and participation of workers.
- Improve periodically the established Objectives & Targets for Environment, Occupational Health & Safety in line with the best practices.
- Subscribe to effective EHS management system and carry out periodical internal and external audit.
- Enhance Environment, Occupational Health & Safety awareness among employees, business associates and community through effective communication, training & re-training.
- Conserve natural resources in particular fossil fuel, water and use optimally other utilities and raw materials.
- Establish adequate procedure & control to ensure that Environment, Occupational Health & Safety is not jeopardized at any time in any form.
- Ensure adequate financial and human resources for championing the EHS performance so as to increase shareholders value.

June 1, 2022


SURESH KRISHNAN
Managing Director