

No: PP/COO/52/225
May 22, 2020

Mr. Debi Prasad Mohanty
Dy. General Manager (System)
PPL, Paradeep

Sub: Appointment as Grievance Officer (IT)

Dear Mr. Mohanty,

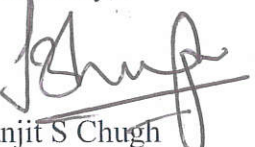
With immediate effect, the Management is pleased to appoint you as Grievance Officer (IT) in conformity with the Information Technology Act 2000 and The Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules 2011.

In addition to your present roles & responsibilities, you will be responsible for resolving grievances and concerns with respect to safety & security practices in IT raised by employees and other stakeholders of the Company. The scope of your function as Grievance Officer (IT) will cover all locations of Paradeep Phosphates Limited.

I wish you all success in your new assignment.

Thanking you,

Yours truly,



Ranjit S Chugh
Chief Operating Officer

PARADEEP PHOSPHATES LIMITED

CIN No.: U241290R1981PLC001020

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