



QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

**NAME OF LISTED ENTITY: PARADEEP PHOSPHATES LIMITED
QUARTER ENDING: DECEMBER 31, 2024**

I. COMPOSITION OF BOARD OF DIRECTORS

Title (Mr./Ms)	Name of the Director	PAN ^s & DIN	Category (Chairperson / Executive / Non-Executive / independent /Nominee) ^{&}	Date of Appointment in the current term / cessation			*Tenure	No of directorship in listed entities including this listed entity	No of Memberships in Audit / Stakeholder Committee (s) including this listed entity (Reg.26(1))	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity (Reg.26(1))
				Initial Date of Appointment	Date of Re-appointment	cessation				
Mr.	Saroj Kumar Poddar	AFTPP2386N00008654	Non-executive (Nominee) / Chairperson	05/02/2014	-	-	-	5	-	-
Mr.	N Suresh Krishnan	AALPK2725K00021965	Executive	16/02/2020	16/02/2023	-	-	2	1	-
Mr.	Soual Mohamed	HHKPM1350R08684762	Non-Executive (Nominee)	03/02/2020	-	-	-	1	-	-
Mr.	Karim Lotfi Senhadji	BMJPL5674B09311876	Non-Executive (Nominee)	31/01/2022	-	-	-	1	1	-
Mr.	Satyananda Mishra	ABFPM0609R01807198	Independent	04/11/2020	04/11/2023	-	49.27 months	2	4	1
Mr.	Dipankar Chatterji	ACLPC0912G00031256	Independent	03/08/2021	03/08/2024	-	40.29 months	3	7	4
Mr.	Subhrakant Panda	ADYPP5312K00171845	Independent	31/01/2022	-	-	35.10 months	4	1	-
Mrs.	Rita Menon	AGBPM3708N00064714	Independent	27/06/2023	-	-	18.40 months	2	3	1

§-PAN number of any director would not be displayed on the website of Stock Exchange

&-Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

*-to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity (i.e. from the date of initial appointment) in continuity without any cooling off period, as on the quarter end date.

II. COMPOSITION OF COMMITTEES

Name of Committee	Name of Committee members	Category (Chairperson /Executive /Non-Executive /Independent /Nominee)&
1.Audit Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)

PARADEEP PHOSPHATES LIMITED

CIN No.: L24129OR1981PLC001020

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	Mr. Satyananda Mishra	Independent
2.Nomination & Remuneration Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. Soual Mohamed	Non-Executive (Nominee)
	Mrs. Rita Menon	Independent
3.Stakeholders Relationship Committee	Mr. Satyananda Mishra	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mrs. Rita Menon	Independent
4.Risk Management Committee	Mr. Dipankar Chatterji	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)
	Mr. Rajeev Nambiar	Chief Operating Officer
5.Corporate Social Responsibility and ESG Committee	Mrs. Rita Menon	Chairperson/Independent
	Mr. N Suresh Krishnan	Executive
	Mr. Karim Lotfi Senhadji	Non-Executive (Nominee)

& Category of directors means executive/ non-executive/ independent/ Nominee. if a director fits into more than one category write all categories separating them with hyphen

III. MEETING OF BOARD OF DIRECTORS

Sr	Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	01/08/2024			Yes	7	4
2		28/10/2024	87	Yes	6	3
3		25/11/2024	27	Yes	8	4

IV. MEETING OF COMMITTEES

Sr	Name of Committee*	Date(s) of meeting (Enter dates of Previous quarter & Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Number of Directors present (All Directors including Independent Director)	No. of Independent Directors attending the meeting
1	Audit Committee	01/08/2024		Yes	2	2
2	Audit Committee	28/10/2024	87	Yes	2	2
3	Audit Committee	25/11/2024	27	Yes	3	2

* This information has to be mandatorily be given for audit committee, NRC, SRC & RMC, for rest of the committees giving this information is optional.

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Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

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Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Sachin Patil
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No			
Number of cyber security incidence or breaches or loss of data event occurred during the quarter				
<table border="1"><thead><tr><th>Sr.</th><th>Date of the event</th><th>Brief details of the event</th></tr></thead></table>	Sr.	Date of the event	Brief details of the event	
Sr.	Date of the event	Brief details of the event		

Signatory Details

Name of signatory	Sachin Patil
Designation of person	Company Secretary and Compliance Officer
Place	Bengaluru
Date	17-01-2025

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