

### **QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE**

## NAME OF LISTED ENTITY: PARADEEP PHOSPHATES LIMITED QUARTER ENDING: JUNE 30, 2024

			I. COM	POSITION OF	BOARD OF D	DIRECTO	ORS				
Title (Mr./ Ms)	Name of the Director	PAN <sup>\$</sup> & DIN	Category (Chairperson / Executive / Non-Executive / independent /Nominee) <sup>&amp;</sup>	Date of Appointment in the current term / cessation		*Tenure	No of director- ship in listed entities including	No of Member- ships in Audit / Stakeholder Committee (s) including	No of post of Chairperson in Audit / Stakeholder Committee held in listed		
				Initial Date of Appointment	Date of Re- appointment	cessat ion		this listed entity	this listed entity (Reg.26(1))	entities including this listed entity (Reg.26(1))	
Mr.	Saroj Kumar Poddar	AFTPP2386N 00008654	Non- executive (Nominee) / Chairperson	05/02/2014	-	-	-	5	-	-	
Mr.	N Suresh Krishnan	AALPK2725K 00021965	Executive	16/02/2020	16/02/2023	-	-	2	1	-	
Mr.	Soual Mohamed	HHKPM1350R 08684762	Non- Executive (Nominee)	03/02/2020	-		-	1	-	-	
Mr.	Karim Lotfi Senhadji	BMJPL5674B 09311876	Non- Executive (Nominee)	31/01/2022	-	-	-	1	1	-	
Mr.	Satyananda Mishra	ABFPM0609R 01807198	Independent	04/11/2020	04/11/2023	-	43.27 months	2	4	1	
Mr.	Dipankar Chatterji	ACLPC0912G 00031256	Independent	03/08/2021	-	-	34.29 months	3	6	4	
Mr.	Subhrakant Panda	ADYPP5312K 00171845	Independent	31/01/2022	-	-	29.10 months	4	-	-	
Mrs.	Rita Menon	AGBPM3708N 00064714	Independent	27/06/2023	-	-	12.40 months	2	3	1	
&-Ca wr *-to Bo	N number of a itegory of direc ite all categorie be filled only fo ard of directors on the quarter	tors means exe es separating th or Independent s of the listed e	ecutive/non-ex em with hyph Director. Ten	ecutive/inde en. ure would me	pendent/Nor ean total peri	ninee. I od fron	If a direct	ndepender	nt director is	serving on	
			II. (	COMPOSITIO	N OF COMM	ITTEES					
Name of Committee			Name of C	Name of Committee members			Category (Chairperson /Executive /Non-Executive /Independent /Nominee)&				
1.Au	dit Committee			-	Mr. Dipankar Chatterji			Chairperson/Independent			
1				Mr Karim	Mr. Karim Lotfi Senhadii				Non-Executive (Nominee)		

**PARADEEP PHOSPHATES LIMITED** CIN No.: L24129OR1981PLC001020 Bayan Bhawan, Pandit J N Marg, Bhubaneswar - 751001

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			1				
			Mr. Satyananda N	Aishra	Independent		
2.No	mination & Remunera	tion Committee	Mr. Satyananda N	Aishra	Chairperson/Inc	Chairperson/Independent	
			Mr. Soual Moham	ned		Non-Executive (Nominee)	
			Mrs. Rita Menon		Independent		
3.Sta	keholders Relationshi	p Committee	Mr. Satyananda N	Aishra	Chairperson/Inc	Chairperson/Independent	
			Mr. N Suresh Kris	hnan	Executive	Executive	
			Mrs. Rita Menon		Independent	Independent	
4.Ris	k Management Comm	ittee	Mr. Dipankar Cha	tterji	Chairperson/Inc	Chairperson/Independent	
			Mr. N Suresh Kris	hnan	Executive	Executive	
			Mr. Karim Lotfi Se	enhadji	Non-Executive	Nominee)	
			Mr. Rajeev Namb	iar	Chief Operating	Officer	
5.Cor	rporate Social Respons	sibility and ESG	Mrs. Rita Menon		Chairperson/Inc	dependent	
Comi	mittee		Mr. N Suresh Kris	hnan	Executive		
			Mr. Karim Lotfi Se	enhadji	Non-Executive	Nominee)	
& Ca	tegory of directors me	ans executive/ non-e		-	ector fits into more th	an one category	
	te all categories separ						
		.	MEETING OF BOARD	OF DIRECTORS			
Sr	Date(s) of Meeting	Date(s) of	Maximum gap	Whether	Number of	No. of	
	(if any) in the	Meeting (if any)	between any two	requirement of	Directors present	Independent	
	previous quarter	in the current	consecutive (in	Quorum met	(All Directors	Directors	
		quarter	number of days)	(Yes/No)	including	attending the	
					Independent	meeting	
					Director)		
1	05/02/2024			Yes	7	4	
2	07/02/2024		1	Yes	8	4	
3		17/04/2024	69	Yes	5	3	
4		15/05/2024	27	Yes	7	4	
 			IV. MEETING OF COM	1	I	· · · · · · · · · · · · · · · · · · ·	
Sr	Name of	Date(s) of meeting		Whether	Number of	No. of	
	Committee*	(Enter dates of	between any	requirement of	Directors present	Independent	
		Previous quarter 8		Quorum met	(All Directors	Directors	
		Current quarter in	-	(Yes/No)	including	attending the	
		chronological order	r) days)		Independent	meeting	
					Director)		
1	Audit Committee	05/02/2024		Yes	2	2	
2	Audit Committee	06/02/2024	0	Yes	2	2	
3	Audit Committee			Yes	3	2	
4	Audit Committee	14/05/2024	96	Yes	2	2	
5	Nomination and	05/02/2024		Yes	3	2	
	remuneration						
	Committee						

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6	Nomination and remuneration Committee	14/05/2024	98	Yes	3	2
7	Corporate Social Responsibility Committee	14/05/2024		Yes	3	1
	* This information has to be mandatorily be given for audit committee, NRC, SRC & RMC, for rest of the committees giving this information is optional.					

	Annexure 1					
V.	V. Related Party Transactions					
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
1	Whether prior approval of audit committee obtained	Yes				
2	Whether shareholder approval obtained for material RPT	Yes				
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes				

	Annexure 1				
VI	. Affirmations				
Sr	Subject	Compliance status (Yes/No)			
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes			
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes			
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes			
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes			

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5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	Sachin Patil			
2	Designation	Company Secretary and Compliance Officer			

	Details of Cyber security incidence				
	Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarterNo				
Number of cyber quarter	Number of cyber security incidence or breaches or loss of data event occurred during the quarter				
Sr.	Date of the event	Brief details of the event			

Signatory Details				
Name of signatory	Sachin Patil			
Designation of person	Company Secretary and Compliance Officer			
Place	Bengaluru			
Date	17-07-2024			

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